## 2017 Schedule for Post-Separation Vacation Pay Deferrals to the State of Hawaii Deferred Compensation Plan

A. Pay Period in which employee's effective date of separation from service occurs+	B. Deadline for Department Personnel or Payroll Office to provide employee audited final vacation payout amount OR if unable to audit leave records and/or process vacation payout by target date	C. Deadline for employee to submit and finalize paperwork with Prudential for vacation pay deferral set-Up	D. Deadline for employee to rescind request for deferral with Prudential	E. Target pay date of vacation payout by State and deferral by Prudential
Jan. 1-15	Feb. 9	Feb. 16	Feb. 22	Mar. 20
Jan. 16-31	Feb. 27	Mar. 6	Mar. 9	Apr. 5
Feb. 1-15	Mar. 14	Mar. 21	Mar. 24	Apr. 20
Feb. 16-28	Mar. 28	Apr. 4	Apr. 7	May 5
Mar. 1-15	Apr. 11	Apr. 19	Apr. 24	May 19
Mar. 15-31	Apr. 27	May 4	May 9	June 5
Apr. 1-15	May 12	May 19	May 24	June 20
Apr. 16-30	May 26	June 5	June 8	July 5
May 1-15	June 14	June 21	June 26	July 20
May 16-31	June 27	July 5	July 10	Aug. 4
June 1-15	July 13	July 20	July 25	Aug. 17
June 16-30	July 28	Aug. 4	Aug. 9	Sept. 5
July 1-15	Aug. 14	Aug. 22	Aug. 25	Sept. 20
July 16-31	Aug. 29	Sept. 6	Sept. 11	Oct. 5
Aug. 1-15	Sept. 13	Sept. 20	Sept. 25	Oct. 20
Aug. 16-31	Sept. 27	Oct. 4	Oct. 9	Nov. 3
Sept. 1-15	Oct. 13	Oct. 20	Oct. 25	Nov. 20
Sept. 16-30	Oct. 27	Nov. 3	Nov. 8	Dec. 5
Oct. 1-15	Oct. 27	Nov. 3	Nov. 8	Dec. 5
Oct. 16-31	Nov. 13	Nov. 20	Nov. 24	Dec. 20
Nov. 1-15	Nov. 29	Dec. 6	Dec. 11	Jan. 5, 2018
Nov. 16-30	Dec. 12	Dec. 19	Dec. 22	Jan. 19, 2018
Dec. 1-15	Dec. 26	Jan. 3, 2018	Jan. 8, 2018	Feb.5, 2018
Dec. 16-31	Jan. 12, 2018	Jan. 22, 2018	Jan. 25, 2018	Feb. 20, 2018

IRS regulation requires deferrals to take place within 2-1/2 months (approximately 75 calendar days) from the effective date of separation from service or by the end of the calendar year in which your separation from service takes place, whichever is later. NOTE: If the effective date of separation falls during the shaded timeframe, the payout may be carried over into the following year to take advantage of the following's year's deferral limits, if within 2-1/2 months. Please work with your Department Personnel Office and Prudential to coordinate the appropriate target pay date.

<sup>+ -</sup> Note: Request for Post-Separation Vacation Pay Deferral Forms must be submitted to Department Personnel Office and Prudential no later than fourteen (14) days prior to your last date of employment (unless waived by your Department Personnel and Payroll Office).

<sup>\*</sup> Department Personnel and Payroll Offices): When submitting the vacation payout to DAGS-Central Payroll, please follow the deadlines for each corresponding target pay date in the Payroll Change Schedule issued by the Comptroller in Comptroller's Memorandum No. 2016-18.